



SAUSALITO MARIN CITY SCHOOL DISTRICT

Board of Trustees:
Caroline Van Alst, President
Joshua Barrow, Vice President
Ida Times, Clerk
Thomas Newmeyer
William Ziegler
Superintendent: Steve Van Zant

Sausalito Marin City School District
Agenda for the Special Meeting of the Board of Trustees
33 Buchanan Drive, Sausalito, CA 94965

Tuesday May 12, 2015, 4:45 p.m.

- I. **OPEN SESSION – Call to Order**
- II. **CLOSED SESSION – AGENDA**
 - 1. With respect to every item of business to be discussed in Closed Session pursuant to GC Section 54957: **Public Employees – Discipline/Dismissal/Release**

OPEN SESSION AGENDA

- III. **OPEN SESSION** - Depending upon completion of Closed Session items, the Governing Board intends to convene in open Session at 5:00 p.m. to conduct the remainder of the meeting, reserving the right to return to Closed Session at any time.
 - 1. **PERSONNEL**
 - 1.01 Resolution 716 – Reduction in Particular Kinds of Service (PKS) - RC
 - 1.02 Resolution 717 – Reduction of Classified School Services - RC
 - 2. **FUTURE MEETING**
 - May 26
 - 3. **ADJOURNMENT**

In compliance with Government Code section 54957.5, open session materials distributed to Board Members for review prior to a meeting may be viewed at the District Office of the Sausalito Marin City School District, 200 Phillips Drive, Marin City, California, or at the scheduled meeting. Board agenda back-up materials may also be accessed online at www.smcsd.org. In addition, if you would like a copy of any record related to an item on the agenda, please contact the Administrative Assistant to the Superintendent at 415-332-3190.

In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications or accommodations, including auxiliary aids or services, in order to participate in the public meetings of the District's governing board, please contact the office of the District Superintendent at 415-332-3190. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting. Upon request, the District shall also make available this agenda and all other public records associated with this meeting in appropriate alternative formats for persons with a disability.

Entire board packet on www.smcsd.org/School Board/Meeting Agendas and Minutes

Sausalito Marin City School District School District

Agenda Item: 1.01

Date: May 12, 2015

- Correspondence
- Reports
- General Functions
- Pupil Services
- Personnel Services
- Financial & Business Procedures
- Curriculum and Instruction
- Policy Development

Consent Agenda

Item Requires Board Action: Item is for Information Only:

Item: Resolution 716 – Reduction in Particular Kinds of Service (PKS)

Background:

Earlier this year, the Board approved the second interim budget for the District. The budget showed that we are deficit spending this year in the amount of \$449,279. Next year costs will rise. These include staff salary step and column raises, as well as increases in utilities and other fixed costs that are rising at a level greater than projected revenue retention and increased property tax revenues. In addition, this year grants from the Marin Community Foundation will decrease by approximately \$180,000. Next year, those grants will be cut by another \$276,887.

With the completion of the Arts grant, we will be unable to fully fund a certificated art teacher. The intent of the grant was to train our teachers on integrating art into the classroom and core curriculum. Teachers have been trained and coached in doing this. District administration feels that the inclusion of quality art instruction that amplifies classroom activities is a key part of our students’ education, and will work with staff to continue this practice.

Likewise, with the decrease and final phase-out of the Transforming Schools Grant, we will no longer have the funds for the Counselor position.

Multiple Subject Teachers: In that this is a very small school, flexibility in staffing is a core component of our educational plan. Therefore, it is important that all staff hold a multiple- subject credential that authorizes service in grades K-8. Therefore, we are giving final layoff notice to staff with single subject credentials who have not obtained their multiple- subject credentials by the requested deadline.

Fiscal Impact:

Approximately \$228,864 reduction to what would be a deficit budget in the out years.

Recommendation:

Approve

Prepared for: S. Van Zant

Prepared by: S. Van Zant

**SAUSALITO MARIN CITY SCHOOL DISTRICT
RESOLUTION NO. 716**

Resolution Regarding Non-Reemployment of Certificated Employees

WHEREAS, on March 10, 2014, the Governing Board of the Sausalito Marin City School District adopted Resolution No. 714 to decrease certificated staff due to a reduction or elimination in particular kinds of services; and

WHEREAS, notice of non-reemployment was given to the affected employees on or before March 15, 2015; and

WHEREAS, the affected employees waived their right to a hearing; and

WHEREAS, it was determined that 2.5 full-time equivalent services of the District be reduced and an equivalent number of certificated staff be non-reemployed for the ensuing 2014-2015 school year.

NOW, THEREFORE, BE IT RESOLVED that the employees listed below shall be non-reemployed, or their work year/work day reduced, effective for the 2015-2016 school year. This action shall be effective on June 30, 2015:

Andrew Anstead	0.5 FTE
Julie Auslander	1.0 FTE
Denise Suto	1.0 FTE

BE IT FURTHER RESOLVED that the District Superintendent or his designee is hereby authorized to give notice on behalf of this Board as required by Education Code sections 44949 and 44955 to the above-named employees.

PASSED AND ADOPTED by the Governing Board of the Sausalito Marin City School District this 12th day of May 2015, by the following vote:

Ayes:
Nays:
Abstain:
Absent:

I, Steve Van Zant, hereby certify that the foregoing is a true and correct copy of the resolution duly and regularly adopted by the Governing Board of the Sausalito Marin City School District at meeting thereof held on the 12th day of May 2015.

Secretary to the Governing Board
Sausalito Marin City School District
County of Marin, State of California

**BEFORE THE BOARD OF TRUSTEES OF THE
SAUSALITO MARIN CITY SCHOOL DISTRICT
MARIN COUNTY, CALIFORNIA**

In the Matter of Eliminating Certain)
Positions in the Classified Service) RESOLUTION 2014/15-717
and Directing the Layoff of Classified)
Employees Occupying Said Positions)

WHEREAS, the District currently maintains the following positions within the classified service:

- Maintenance/Custodial Worker,

WHEREAS, this Board determines that due to lack of funds and/or lack of work, it will be necessary for the District to reduce the present level of services provided by these positions and further determines that the following positions will be eliminated by the District as set forth below:

- .5 FTE (20 hours per week) of Maintenance/Custodial Worker

NOW, THEREFORE, BE IT RESOLVED that the elimination of the positions set forth above is hereby ordered by this Board effective May 12, 2015, and classified employees occupying said positions are given notice of layoff; and

BE IT FURTHER RESOLVED that the Superintendent is directed to effect the layoff notice required by law and to inform the employees of his/her displacement rights, if any and his/her rehire rights.

This resolution was PASSED AND ADOPTED at a duly-called meeting of the Board of Trustees of the Sausalito Marin City School District, County of Marin, State of California, this 12th day of May 2015, by the following vote:

AYES: _____
NOES: _____
ABSENT: _____

Caroline Van Alst, President, Board of Trustees

Date

I, Steve Van Zant, Clerk of the Board of Trustees of this school district, do hereby certify that the foregoing resolution was regularly introduced, passed, and adopted by the Board of Trustees at its meeting held on May 12, 2015.

Steve Van Zant, Secretary of Board of Trustees

Date