



SAUSALITO MARIN CITY SCHOOL DISTRICT

Board of Trustees: Joshua Barrow - President, Ida Green - Vice President, Debra Turner – Clerk, Thomas Newmeyer, Caroline Van Alst
Superintendent: Will McCoy

Sausalito Marin City School District Agenda for the Special Meeting of the Board of Trustees Bayside Martin Luther King Jr. Academy 200 Phillips Drive, Marin City, CA 94965

Wednesday, July 26, 2017

5:00 p.m. Open Session – Bayside Martin Luther King Jr. Academy Library

1. OPEN SESSION – Call to Order

2. ORAL COMMUNICATIONS

Because the Board has a responsibility to conduct district business in an orderly and efficient way, the following procedures shall regulate public presentations to the Board. The Board is asking that members of the public wishing to speak, fill out a form located on the counter/table, stating their name and address; the agenda item; and the topic to be discussed. BB 9323.

The Governing Board is prohibited from taking any action on any item raised in this section unless the item is specifically ajenized. members of the Governing Board may ask a question for clarification, provide a reference to staff or other resources for factual information, request staff to report back at a subsequent meeting on any matter or take action directing staff to place a matter of business on a future agenda. Governing Board members may make brief announcements or briefly report on his/her own activities as they related to school business.

State open meeting laws allow members of the public to lodge public criticism of District policies, procedures, programs, or services. However, those same laws include specific provisions designed to protect the liberty and reputational interests of public employees by providing for the non-public hearing of complaints or charges against employees of the District. Under these laws, it is the employee subject to complaints or charges who is provided the right to choose whether those complaints or charges will be heard in open or closed session. It is therefore the desire of the Sausalito Marin City School District that complaints against an employee be put in writing, and that when the Board hears complaints or charges against an employee it do so in closed session unless the employee requests an open session. Consistent with the law and the opinion of the State Attorney General's Office, please submit any complaints against an employee in writing, to the administration, in accordance with the district's complaint procedure. This procedure is designed to allow the District to address complaints against employees while at the same time respecting their legitimate privacy rights and expectations.

3. ACTION ITEM

3.01 Personnel Action Report

4. ADJOURNMENT

Sausalito Marin City School District

Agenda Item: 3.01

Date: July 26, 2017

- | | | | |
|-------------------------------------|---------------------------------|--------------------------|----------------|
| <input type="checkbox"/> | Correspondence | <input type="checkbox"/> | Consent Agenda |
| <input type="checkbox"/> | Reports | | |
| <input type="checkbox"/> | General Functions | | |
| <input type="checkbox"/> | Pupil Services | | |
| <input checked="" type="checkbox"/> | Personnel Services | | |
| <input type="checkbox"/> | Financial & Business Procedures | | |
| <input type="checkbox"/> | Curriculum and Instruction | | |
| <input type="checkbox"/> | Policy Development | | |
| <input type="checkbox"/> | Public Hearings | | |

Item Requires Board Action:

Item is for Information Only:

Item:

Background:

There were several vacancies that had to be filled to meet our LCAP and staffing requirements.

Recommendation:

Approve

Attachments:

Principal's Contract

Sausalito Marin City School District
 Personnel Action Report
 2017/2018-1

Date of Board Meeting: July 26, 2017

Action	Name	Title	FTE	Site	Effective Date
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Classified

Hired	Toriumi, Austin	Paraprofessional	.75	WCA	8/24/2017
Hired	Benjamin, Derrick	Paraprofessional	.4375	WCA	8/24/2017

Certificated

Hired	Harty, Claire	Psychologist	1.0	District-wide	8/21/2017
Hired	Frederick, Julie	Middle School Teacher ELA/Soc. Studies	1.0	BMLK	8/21/2017
Hired	Schad, Alex	Kindergarten Teacher	1.0	BMLK	8/21/2017
Hired	Speiser, Ellen	SDC Teacher	1.0	BMLK	8/21/2017
Hired	Stern, Michael	Math Teacher	1.0	BMLK	8/21/2017

Confidential

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Administrative

Hired	Finnane, David	Principal	1.0	BMLK	8/1/2017
Hired	Puckett, Jennifer	Community School Coordinator	1.0	BMLK	7/17/2017

EMPLOYMENT AGREEMENT

Principal

THIS AGREEMENT is made this 26th day of July, 2017 by and between the Governing Board of the Sausalito Marin City School District ("District" or "Board") and David Finnane ("Principal"), hereinafter "Principal."

1. **Salary.** Principal's initial annual salary shall be at Step 8 based on the District's Principal Salary Schedule (currently at the rate of \$147,000/year), based on a twelve (12) month work year prorated and payable in equal monthly installments on the last working day of each month. Principal shall be entitled to a longevity stipend as follows: (1) after serving three (3) consecutive years, the step salary will be increased by \$3,000; and (2) after serving six (6) consecutive years, the step salary will be increased by \$3,000.

2. **Fringe Benefits.** District will cover 100% of employee, plus one, for health, dental, vision, and life insurance. For year one of Principal's employment, the District shall provide two extra months of coverage, which will cover the Principal and his plus one (if applicable) from August 1, 2017 to September 30, 2018, at a value of \$21,912. Principal's spouse, dependent child (up to age 26 for health, up to age 25 for dental and vision) or registered domestic partner qualify for the "plus one". Eligible additional dependents may be added at Principal's expense. Health benefit coverage for Principal plus one will be on the Kaiser HMO traditional plan, with dental services provided by Delta Dental.

3. **Automobile Allowance.** Principal is required to have a vehicle available at all times to exercise the powers and to perform the duties of the position. For any mileage incurred as the result of travel in the execution of his duties, Principal shall be given a \$100 monthly stipend.

4. **Telephone Allowance.** Principal will provided a \$75 per month stipend to pay for telephone/cell phone services utilized in execution of his duties for the District.

5. **Sick Leave.** Principal is entitled to twelve (12) days of sick leave per year.

6. **Duty Days.** Principal shall be required to render two hundred twelve (212) days of full and regular services to the District during each full year of this Agreement.

7. **Expense Reimbursement.** The District shall reimburse Principal for actual and necessary expenses incurred by Principal within the scope of his employment so long as such expenses are permitted by District policy. For reimbursement, Principal shall submit an expense claim to the District's Chief Business Officer in writing for the Principal's reimbursable expenses for the prior month. The Principal's expense claim shall be supported by appropriate written documentation verifying the contents of the report.

On behalf of the Board:

Joshua Barrow, Board President

ACCEPTANCE OF OFFER

I accept the above offer of employment and the terms and conditions thereof and will report for duty as directed above.

I have not entered into a contract of employment with the Governing Board of another school district or any other employer that will in any way conflict with the terms of this Employment Agreement.

I hold legal and valid administrative and teaching credentials each of which is or will be recorded in the Office of Superintendent of Schools of Marin County before receipt of my first payroll warrant and I agree to maintain valid and appropriate credentials to act as Principal.

Dated: _____

David Finnane